AGREEMENT

BETWEEN

ON THE ONE HAND,

THE MANAGEMENT NEGOTIATING COMMITTEE FOR THE CREE SCHOOL BOARD (CPNCSC)

AND

ON THE OTHER HAND,

THE CENTRALE DES SYNDICATS DU QUÉBEC (CSQ) ON BEHALF OF THE ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (AENQ) REPRESENTED BY ITS BARGAINING AGENT, THE FÉDÉRATION DU PERSONNEL DE SOUTIEN SCOLAIRE (FPSS)

Subject: Appointment of a new chief arbitrator

69-8605 (A1)

CPNCSC Support Staff

The provincial negotiating parties agree to appoint Mr. André G. Lavoie as chief arbitrator.

I- The parties agree to the following:

Clause 9-2.02 is replaced with the following:

9-2.02

All grievances submitted to arbitration shall be decided upon by an arbitrator chosen from among the following:

Lavoie, André G., chief arbitrator;

Address: Greffe des tribunaux d'arbitrage

du secteur de l'Éducation Édifice Lomer-Gouin

575, rue Jacques-Parizeau,

bureau 2.02

Québec (Québec) G1R 5Y8

APRIL, Huguette

BARRETTE, Jean

BEAUPRÉ, René

BERTRAND, Richard

BRAULT, Serge

CHOQUETTE, Robert

L'HEUREUX, Joëlle

MÉNARD, Jean

MÉNARD, Jean-Guy

MÉNARD-CHENG, Nancy

MORIN, Marcel

CÔTÉ, André C.

DAVIAULT, Pierre

FABIEN, Claude

FAUCHER, Nathalie

RACINE, Martin

RANGER, Jean-René

ROY, Pierre-Georges

ST-ANDRÉ, Yves

FLYNN, Maureen ST-GEORGES, Andrée FORTIER, Diane TOUSIGNANT, Lyse FORTIN, Pierre A. TREMBLAY, Denis GAGNON, Denis VILLAGI, Jean-Pierre

LADOUCEUR, André

or any other person appointed by the Centrale, the Fédération des commissions scolaires du Québec and the Ministère to act in this capacity.

However, the arbitrator shall proceed with the arbitration assisted by assessors if, when the grievance is entered on the monthly arbitration roll or in the next fifteen (15) days, there is a request to this effect by the representative of the Centrale, the Fédération des commissions scolaires du Québec or the Ministère.

II- This agreement shall come into force on July 1, 2018.

IN WITNESS WHEREOF, the parties to this Agreement have signed in Québec, on this 5th day of the month of November of the year 2018.

FOR THE MANAGEMENT NEGOTIATING COMMITTEE FOR THE CREE SCHOOL BOARD (CPNCSC)

FOR THE CENTRALE DES SYNDICATS DU QUÉBEC (CSQ) ON BEHALF OD THE ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (AENQ) REPRESENTED BY ITS BARGAINING AGENT, THE FÉDÉRATION DU PERSONNEL DE SOUTIEN SCOLAIRE (FPSS)

(signed) Abraham Jolly

Abraham Jolly President, CPNCSC

(signed) Éric Pronovost

Éric Pronovost President, FPSS

(signed) Monique D'Amours

Monique D'Amours Vice-President, CPNCSC (signed) Pierre Provençal

Pierre Provençal Vice-President, FPSS

(signed) Gabrielle Gonthier

Gabrielle Gonthier Representative, MEES (signed) Mélanie Renaud

Mélanie Renaud Vice-President, FPSS

(signed) Natalie Petawabano

Natalie Petawabano Representative, CSC (signed) Larry Imbeault

Larry Imbeault President, AENQ

(signed) François Beauchemin

François Beauchemin Spokesperson, AENQ