Agreement pursuant to clause 2-3.04

The purpose of this agreement is to amend the collective agreement concluded between

the Management Negotiating Committee for English-language School Boards (CPNCA)

and

the Fédération des employées et employés de services publics Inc. (FEESP-CSN) on behalf of the unions of support staff of English-language school boards of Québec that it represents

Subject: Extension of Appendix 18 of the 2015-2020 collective agreement

(A2-A)
The parties agree to an extension of one school year for implementing the pilot project concerning the new annualization procedure for day care service schedules.

Appendix 18 is replaced by the following:

**APPENDIX 18 ANNUALIZATION OF DAY CARE SERVICE SCHEDULES**

No later than September 30, 2016, the provincial negotiating parties agree to set up a parity working committee concerning the annualization of day care service schedules. The committee shall be composed of three (3) representatives of each of the provincial negotiating parties including one representative from the English Montreal School Board.

The mandate of this committee is to prepare and implement a new procedure for the annualization of day care service schedules taking into account, in particular, pedagogical days.

The new procedure shall be implemented as a pilot project in at least fifty percent (50%) of the schools of the English Montreal School Board for two (2) school years, namely from September 2017 to June 2019.

**Pilot Project Follow-up**

- The local parties shall appoint a parity working committee. The parity committee shall identify those schools that will participate in the pilot project and shall conduct an evaluation at the end of the pilot project.

- The provincial negotiating parties shall meet to read and analyze the evaluation and, if needed, meet the participating local parties.

- Subsequently, the provincial negotiating parties shall decide on whether to pursue or end the pilot project:
  - If the provincial negotiating parties agree to pursue the pilot project, they shall meet to integrate the new provisions into the agreement concerning the annualization of day care service schedules prescribed under clause 7-3.38 and make the necessary adjustments.
  - If the parties agree to abandon the pilot project, the provisions of the agreement apply.
IN WITNESS WHEREOF, the parties have signed in Montréal on this 16th day of the month of July 2018.

FOR THE MANAGEMENT NEGOTIATING COMMITTEE FOR ENGLISH-LANGUAGE SCHOOL BOARDS (CPNCA)

(signed) Joanne Simoneau-Polenz
Joanne Simoneau-Polenz
President, CPNCA

(signed) Monique D'Amours
Monique D'Amours
Vice-president, CPNCA

(signed) Ariane Constant
Ariane Constant
Negotiator, CPNCA

(signed) Marie-Claude Boudreault
Marie-Claude Boudreault
Spokesperson, CPNCA

FOR THE FÉDÉRATION DES EMPLOYÉES ET EMPLOYÉS DE SERVICES PUBLICS INC. (FEESP-CSN) ON BEHALF OF THE UNIONS OF SUPPORT STAFF OF ENGLISH-LANGUAGE SCHOOL BOARDS OF QUÉBEC THAT IT REPRESENTS

(signed) Annie Charland
Annie Charland
President
Secteur scolaire FEESP (CSN)

(signed) Sylvain Bastien
Sylvain Bastien
Secretary General
Secteur scolaire FEESP (CSN)

(signed) Josée Chamberland
Josée Chamberland
Vice-president–finance
Secteur scolaire FEESP (CSN)

(signed) Gilbert Ducharme
Gilbert Ducharme
Vice-president–information
Secteur scolaire FEESP (CSN)

(signed) Gabrielle Messier
Gabrielle Messier
Vice-president–regions
Secteur scolaire FEESP (CSN)

(signed) Jean Favreau
Jean Favreau
Spokesperson, FEESP (CSN)