

Agreement pursuant to clause 2-3.04

The purpose of this agreement is to amend
the collective agreement concluded

between

the Management Negotiating Committee for
English-language School Boards (CPNCA)

and

the Fédération des employées et employés de
services publics Inc. (FEESP-CSN)
on behalf of the unions of support staff
of English-language school boards
of Québec that it represents

Subject: Extension of Appendix 18 of the 2015-2020 collective agreement

(A2-A)

The parties agree to an extension of one school year for implementing the pilot project concerning the new annualization procedure for day care service schedules.

Appendix 18 is replaced by the following:

APPENDIX 18 ANNUALIZATION OF DAY CARE SERVICE SCHEDULES

No later than September 30, 2016, the provincial negotiating parties agree to set up a parity working committee concerning the annualization of day care service schedules. The committee shall be composed of three (3) representatives of each of the provincial negotiating parties including one representative from the English Montreal School Board.

The mandate of this committee is to prepare and implement a new procedure for the annualization of day care service schedules taking into account, in particular, pedagogical days.

The new procedure shall be implemented as a pilot project in at least fifty percent (50%) of the schools of the English Montreal School Board for two (2) school years, namely from September 2017 to June 2019.

Pilot Project Follow-up

- The local parties shall appoint a parity working committee. The parity committee shall identify those schools that will participate in the pilot project and shall conduct an evaluation at the end of the pilot project.
- The provincial negotiating parties shall meet to read and analyze the evaluation and, if needed, meet the participating local parties.
- Subsequently, the provincial negotiating parties shall decide on whether to pursue or end the pilot project:
 - If the provincial negotiating parties agree to pursue the pilot project, they shall meet to integrate the new provisions into the agreement concerning the annualization of day care service schedules prescribed under clause 7-3.38 and make the necessary adjustments.
 - If the parties agree to abandon the pilot project, the provisions of the agreement apply.

IN WITNESS WHEREOF, the parties have signed in Montréal on this 16th day of the month of July 2018.

**FOR THE MANAGEMENT NEGOTIATING
COMMITTEE FOR ENGLISH-LANGUAGE
SCHOOL BOARDS (CPNCA)**

**FOR THE FÉDÉRATION DES EMPLOYÉES ET
EMPLOYÉS DE SERVICES PUBLICS INC.
(FEESP-CSN) ON BEHALF OF THE UNIONS OF
SUPPORT STAFF OF ENGLISH-LANGUAGE
SCHOOL BOARDS OF QUÉBEC THAT IT
REPRESENTS**

(signed) Joanne Simoneau-Polenz

(signed) Annie Charland

Joanne Simoneau-Polenz
President, CPNCA

Annie Charland
President
Secteur scolaire FEESP (CSN)

(signed) Monique D'Amours

(signed) Sylvain Bastien

Monique D'Amours
Vice-president, CPNCA

Sylvain Bastien
Secretary General
Secteur scolaire FEESP (CSN)

(signed) Josée Chamberland

Josée Chamberland
Vice-president–finance
Secteur scolaire FEESP (CSN)

(signed) Gilbert Ducharme

Gilbert Ducharme
Vice-president–information
Secteur scolaire FEESP (CSN)

(signed) Ariane Constant

(signed) Gabrielle Messier

Ariane Constant
Negotiator, CPNCA

Gabrielle Messier
Vice-president–regions
Secteur scolaire FEESP (CSN)

(signed) Marie-Claude Boudreault

(signed) Jean Favreau

Marie-Claude Boudreault
Spokesperson, CPNCA

Jean Favreau
Spokesperson, FEESP (CSN)