

Agreement in accordance with article 10-10.00

The purpose of this agreement is to amend
the entente concluded

between

The Management Negotiating Committee for English-language School Boards
(CPNCA)

and

The Quebec Provincial Association of Teachers (QPAT)
on behalf of the teachers' unions which it represents

Subject: Amendments to subclause a) of clause 6-6.03 of the 2015-2020 entente (E5)

(A2-A)

The parties agree as follows:

I- Subclause a) of clause 6-6.03 is replaced with the following:

a) A casual supply teacher shall be remunerated in the following manner:

Substitution time in a day	60 minutes or less	between 61 minutes and 150 minutes¹	between 151 minutes and 210 minutes²	more than 210 minutes³
Periods concerned				
As of the 141 st workday of the 2014-2015 school year	\$39.28	\$98.20	\$137.48	\$196.40
As of the 141 st workday of the 2015-2016 school year	\$39.87	\$99.68	\$139.55	\$199.35
As of the 141 st workday of the 2016-2017 school year	\$40.57	\$101.43	\$142.00	\$202.85
As of the 141 st workday of the 2017-2018 school year	\$41.38	\$103.45	\$144.83	\$206.90
As of the 142 nd workday of the 2018-2019 school year	\$42.43	\$106.08	\$148.51	\$212.15

II- Coming into force

This agreement comes into force on the date it is signed. However, a casual supply teacher shall be entitled to a retroactive amount equal to the difference, if it is positive, between:

- the salary that he or she should have received under subclause a) of clause 6-6.03 for the period between the 141st workday of the 2014-2015 school year and the date of the coming into force of this agreement;

and

- the salary to which he or she was entitled under the same clause for the same period.

¹ The rates for this substitution time are obtained by multiplying the rate for 60 minutes or less by 2.5.

² The rates for this substitution time are obtained by multiplying the rate for 60 minutes or less by 3.5.

³ The rates for this substitution time are obtained by multiplying the rate for 60 minutes or less by 5.0.

IN WITNESS WHEREOF, the parties signed in Montréal on this 4th day of the month of October 2017.

**For the Management Negotiating
Committee for English-language
School Boards (CPNCA)**

**For the Quebec Provincial Association
of Teachers (QPAT)**

(signed) Joanne Simoneau-Polenz

Joanne Simoneau-Polenz
President, CPNCA

(signed) Éric Bergeron

Éric Bergeron
Vice-president, CPNCA

(signed) Émilie Gosselin-Bergeron

Émilie Gosselin-Bergeron
Representative, MEES

(signed) Yves Proulx

Yves Proulx
Representative, QESBA

(signed) Olivier Dolbec

Olivier Dolbec
Negotiator