

Agreement in accordance with clause 1-3.01

The purpose of this agreement is to amend
the agreement concluded

between

The Management Negotiating Committee for English-language School Boards
(CPNCA)

and

The Centrale des syndicats du Québec on behalf of
the professionals' unions represented by its bargaining agent,
the Fédération des professionnelles et professionnels de l'éducation du Québec (CSQ)

Subject: Amendments to clauses 11-1.02, 11-1.05 and 11-2.03 of the 2015-2020
agreement (P2)

(A1-A)

The parties agree as follows:

I- Clause 11-1.02 is replaced with the following:

11-1.02

For the purposes of submitting a grievance, the union or the professional shall forward a notice, using the form provided below.

GRIEVANCE FORM

Grievance			
	Union grievance no. <input style="width: 80%;" type="text"/>	<input type="radio"/> Interpretation <input type="radio"/> Classification	
Union	Name: _____ Address: _____ Tel.: _____	Employer	Name: _____ Address: _____ Tel.: _____

Arbitration method ¹	<input type="text"/>	Type of grievance ²	<input type="text"/>
Nature of grievance 1 ³	<input type="text"/>	Nature of grievance 2	<input type="text"/>
Number of plaintiffs	<input style="width: 30px;" type="text"/>		

Plaintiff(s)			Clause(s)
Name	Given name	Main plaintiff	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
			<input type="text"/>

Facts giving rise to the grievance, corrective measure(s) sought, comments, compensation requested (if any), etc.

Signature: _____ Date: _____

¹ Regular arbitration (clause 11-2.01)

² Individual, collective or union

³ Examples: abolishment of position, absence, priority of employment, etc.

II- Clause 11-1.05 is replaced with the following:**11-1.05**

Address of the Greffe de l'Éducation:

Greffe des tribunaux d'arbitrage du secteur de l'éducation
Édifice Lomer-Gouin
575, rue Jacques-Parizeau, bureau 2.02
Québec (Québec) G1R 5Y8

Fax: 418-646-6848

III- Clause 11-2.03 is replaced with the following:**11-2.03**

For the term of this agreement, every grievance submitted to arbitration shall be decided by an arbitrator chosen from among the following:

Jean-Guy Ménard, chief arbitrator;

Jean Barrette
René Beaupré
Serge Brault
Robert Choquette
Nathalie Faucher
Gilles Ferland
Maureen Flynn
Diane Fortier

André Ladouceur
Francine Lamy
André G. Lavoie
Joëlle L'Heureux
Claude Martin
Nathalie Massicotte
Jean Ménard
Jean-Guy Ménard

Nancy Ménard-Cheng
Fernand Morin
Marcel Morin
Jean-René Ranger
Robert L. Rivest
Yves Saint-André
Lyse Tousignant
Jean-Pierre Villaggi

or any other person appointed by the Centrale, the Fédération and the Ministère to act in this capacity.

IV- Coming into force

This agreement comes into force on June 30, 2016.

IN WITNESS WHEREOF, the parties have signed in Montréal on this 22nd day of the month of February 2017.

**For the Management Negotiating
Committee for English-language
School Boards (CPNCA)**

**For the Centrale des syndicats du
Québec (CSQ)**

(signed) Joanne Simoneau-Polenz

Joanne Simoneau-Polenz
President, CPNCA

(signed) Johanne Pomerleau

Johanne Pomerleau
President, FPPE

(signed) Éric Bergeron

Éric Bergeron
Vice-president, CPNCA

(signed) Sophie Massé

Sophie Massé
Vice-president, FPPE

(signed) Lise Therrien

Lise Therrien
Vice-president, FPPE

(signed) Marie-Cristine Delisle

Marie-Cristine Delisle
Representative, MEES

(signed) Yves Proulx

Yves Proulx
Representative, QESBA

(signed) Stéphane Moreau

Stéphane Moreau
Spokesperson, FPPE