

LETTER OF AGREEMENT 2010-2015 - NUMBER 03

BETWEEN ON THE ONE HAND,

**THE FÉDÉRATION DES EMPLOYÉES ET EMPLOYÉS DE SERVICES PUBLICS (INC.) CSN ON
BEHALF OF THE UNIONS REPRESENTING THE COLLEGE SUPPORT PERSONNEL (FEESP)**

AND ON THE OTHER HAND,

THE COMITÉ PATRONAL DE NÉGOCIATION DES COLLÈGES (CPNC)

**CONCERNING THE WORKING CONDITIONS SPECIFIC TO
ATTENDANTS FOR DISABLED STUDENTS**

WHEREAS the new attendant for disabled students' employment class will soon be added to the classification plan;

WHEREAS the provincial parties wish to provide the best possible working conditions to this new category of personnel;

The provincial parties agree to:

1. Suspend the application of the new attendant for disabled students' employment class until the provincial parties agree, on an experimental basis, to applicable working conditions specific to this employment class, until the renewal of the 2010-2015 collective agreement.

In order to achieve this, the parties will discuss the following items:

- The terms regarding work scheduling;
 - The status of the employee associated with this new employment class, other than regular employee or student employee;
 - Introducing a split shift premium;
 - Implementing terms to guarantee hours of work;
 - Monitoring by local and provincial parties of the application of these specific working conditions;
 - Leave for provincial union activities in order to complete this mandate;
 - Any other topic agreed to by the provincial parties regarding attendants for disabled students;
2. Once the specific working conditions are agreed to, they shall come into force immediately, but no earlier than the coming into force of the new classification plan;
 3. Once the mandate describe in Section 1 of this Letter of Agreement is completed, the provincial parties shall review the issues raised by the creation of specific projects, as provided for in the 3rd paragraph of article 2-2.03 of the collective agreement.

Coming into force

This letter of agreement shall apply from the date of its signature.

IN WITNESS WHEREOF, the provincial parties have signed at _____ on this _____ day of the month of _____ 2012.

**FOR THE COMITÉ PATRONAL DE
NÉGOCIATION DES COLLÈGES (CPNC)**

**FOR THE FÉDÉRATION DES EMPLOYÉES ET
EMPLOYÉS DE SERVICES PUBLICS (INC.) CSN
(FEESP)**

Gilles Lapointe, Acting President

Linda Christofferson-Dugré, President of
Secteur soutien cégeps

Éric Bergeron, Vice President

Jean Favreau, Union Counsellor

Johanne Cadieux, Negotiator

Christian Vézina, Negotiator