

LETTER OF AGREEMENT 2010-2015 - NUMBER 01

AGREEMENT BETWEEN

ON THE ONE HAND:

**THE FÉDÉRATION DU PERSONNEL DE SOUTIEN DE L'ENSEIGNEMENT SUPÉRIEUR, ON BEHALF
OF THE UNIONS REPRESENTING COLLEGE SUPPORT PERSONNEL (FPSES-CSQ)**

AND

ON THE OTHER HAND:

THE COMITÉ PATRONAL DE NÉGOCIATION DES COLLÈGES (CPNC)

**CONCERNING APPENDIX "23" - NETWORK BUDGET DISTRIBUTION TABLE
FOR THE SKILLS DEVELOPMENT PLAN**

The national parties agree to replace Appendix "23" of the 2010-2015 collective agreement by the following:

APPENDIX "23"

NETWORK BUDGET DISTRIBUTION TABLE FOR THE SKILLS DEVELOPMENT PLAN

As of July 1, 2011, an amount of \$200,000 per contractual year for the entire College network is distributed among all colleges according to the respective number of employees benefiting from job security as of June 30, 2010.

The result of this distribution, as shown in the following table, is used for the application of clause 8-4.10 of the collective agreement.

Skills development plan – Network budget \$200,000

| <u>Colleges</u> | <u>Union Federations</u> | <u>Number of Employees</u> | <u>Budget Distribution/Network</u> |
|---|--------------------------|----------------------------|------------------------------------|
| Abitibi-Témiscamingue | SCFP | 95 | \$4,587.16 |
| Ahuntsic | FPSES | 132 | \$6,373.73 |
| Alma | FEESP | 42 | \$2,028.01 |
| André-Laurendeau | FEESP | 95 | \$4,587.16 |
| Baie-Comeau | FEESP | 36 | \$1,738.29 |
| Beauce-Appalaches | FEESP | 51 | \$2,462.58 |
| Bois-de-Boulogne | FPSES | 72 | \$3,476.58 |
| Champlain | | | |
| - Lennoxville | FPSES | 20 | \$965.72 |
| - Saint-Lambert | FEESP | 37 | \$1,786.58 |
| - St.Lawrence | FEESP | 16 | \$772.57 |
| Chicoutimi | FEESP | 122 | \$5,890.87 |
| Dawson | FPSES | 162 | \$7,822.31 |
| Drummondville | FEESP | 53 | \$2,559.15 |
| Édouard-Montpetit | FPSES | 177 | \$8,546.60 |
| François-Xavier-Garneau | FPSES | 115 | \$5,552.87 |
| Gaspésie et des Îles | FEESP | 52 | \$2,510.86 |
| - Carleton-sur-Mer | FEESP | 11 | \$531.14 |
| - Îles-de-la-Madeleine | FEESP | 8 | \$386.29 |
| - École des Pêches et d'aquaculture du Québec | FEESP | 16 | \$772.57 |
| Gérald-Godin | FEESP | 22 | \$1,062.29 |

| | | | |
|--------------------------|------------|-----|------------|
| Granby-Haute-Yamaska | FPSES | 36 | \$1,738.29 |
| Héritage | FEESP | 25 | \$1,207.15 |
| John Abbott | FPSES | 110 | \$5,311.44 |
| Jonquière | FEESP | 95 | \$4,587.16 |
| La Pocatière | FEESP | 55 | \$2,655.72 |
| Lévis-Lauzon | FEESP | 84 | \$4,056.01 |
| Limoilou | FEESP | 158 | \$7,629.16 |
| Lionel-Groulx | FEESP | 105 | \$5,070.01 |
| Maisonneuve | SCFP | 130 | \$6,277.16 |
| Marie-Victorin | SCFP | 64 | \$3,090.29 |
| Matane | FEESP | 38 | \$1,834.86 |
| Montmorency | FEESP | 113 | \$5,456.30 |
| Outaouais | FEESP | 95 | \$4,587.16 |
| Régional de Lanaudière | | | |
| - Centre adm Repentigny, | | | |
| Joliette and Terrebonne | FEESP | 42 | \$2,028.01 |
| - L'Assomption | FEESP | 24 | \$1,158.86 |
| Rimouski | FEESP | 155 | \$7,484.31 |
| Rivière-du-Loup | FEESP | 60 | \$2,897.15 |
| Rosemont | FEESP | 86 | \$4,152.58 |
| Saint-Félicien | FEESP | 37 | \$1,786.58 |
| Sainte-Foy | | | |
| - support personnel | FEESP | 160 | \$7,725.74 |
| - interpreters | FPSES | 8 | \$386.29 |
| - TES and attendants | FPSES | 1 | \$48.29 |
| Saint-Hyacinthe | FEESP | 71 | \$3,428.30 |
| Saint-Jean-sur-Richelieu | FEESP | 81 | \$3,911.15 |
| Saint-Jérôme | FEESP | 86 | \$4,152.58 |
| Saint-Laurent | FEESP | 76 | \$3,669.72 |
| Sept-Îles | FEESP | 31 | \$1,496.86 |
| Shawinigan | FEESP | 42 | \$2,028.01 |
| Sherbrooke | FPSES | 114 | \$5,504.59 |
| Sorel-Tracy | FEESP | 30 | \$1,448.58 |
| Thetford | FEESP | 48 | \$2,317.72 |
| Trois-Rivières | FEESP | 137 | \$6,615.16 |
| Valleyfield | SCFP | 56 | \$2,704.01 |
| Vanier | FPSES | 118 | \$5,697.73 |
| - stationary engineer | Local 9538 | 1 | \$48.29 |
| Victoriaville | FPSES | 62 | \$2,993.72 |

| | | | |
|----------------|--|--|--|
| Vieux Montréal | | | |
|----------------|--|--|--|

| | | | |
|---|-------|-------------|---------------------|
| - support personnel | FEESP | 146 | \$7,049.73 |
| - interpreters | FPSES | 25 | \$1,207.15 |
| Société d'informatique Bourchemin | FEESP | 1 | \$48.29 |
| Centre d'informatique Sag.-Lac-St-Jean | FEESP | 2 | \$96.57 |
| Total for all colleges: | | 4142 | \$200,000.00 |

IN WITNESS WHEREOFF, the national parties have signed at Montréal this 30th day of the month of June 2011.

(Reproduction of the signed document)

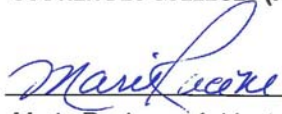
EN FOI DE QUOI, les parties nationales ont signé à Montréal ce 30^e jour du mois de juin 2011.


POUR LE COMITÉ PATRONAL DE
NÉGOCIATION DES COLLÈGES (CPNC)


Laval Dubé, président


Éric Bergeron, vice-président

POUR LA FÉDÉRATION DU PERSONNEL DE
SOUTIEN DE L'ENSEIGNEMENT SUPÉRIEUR, AU
NOM DES SYNDICATS DU PERSONNEL DE
SOUTIEN DES COLLÈGES (FPSES-CSQ)


Marie Racine, présidente


Christian Champagne, vice-président aux
affaires administratives