

**LETTER OF AGREEMENT 2010-2015 - NUMBER 01**

**AGREEMENT BETWEEN**

**ON THE ONE HAND,**

**LA FÉDÉRATION DU PERSONNEL PROFESSIONNEL DES COLLÈGES (FPPC-CSQ)**

**AND**

**ON THE OTHER HAND,**

**LA COMITÉ PATRONAL DE NÉGOCIATION DES COLLÈGES (CPNC)**

**CONCERNING THE RETROACTIVE PAYMENT - ARTICLE 6-11.00**

**WHEREAS** the collective agreement does not have a provision regarding the retroactive payment for the professionals who leave their job between April 1, 2012 and March 31, 2015, the negotiating parties agree to the following:

**To amend Article 6-11.00 of the collective agreement by adding clause 6-11.06.**

**6-11.06**

During the three (3) month period following the publication of the Statistics Canada data, the College shall send the Union the list of professionals who have left their jobs since April 1 of each year targeted by the increase period provided for in the second paragraph of clauses 6-7.04, 6-7.05 and 6-7.06 of the collective agreement, the list of professionals who have left their jobs since March 31, 2015 for the increase period provided for in clause 6-7.07 of the collective agreement, as well as their last known addresses.

The professionals concerned by this clause must make a request for payment in writing within four (4) months following receipt by the Union of the above-mentioned list. The amounts owed shall be paid out within sixty (60) days of the receipt of the request by the College.

In the case of the death of a professional, these amounts shall be paid to his/her legal heirs.

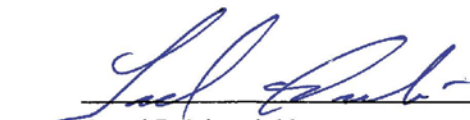
IN WITNESS            the negotiating parties have signed in Montreal on this 15 day of the  
WHEREOF               month of March 2011.

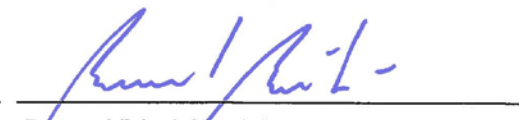
(Reproduction of the signed document)

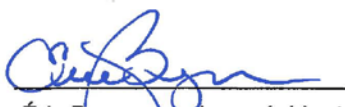
EN FOI DE QUOI, les parties négociantes ont signé à Montreal  
ce 15<sup>e</sup> jour du mois de mars 2011.

POUR LE COMITÉ PATRONAL DE  
NÉGOCIATION DES COLLÈGES (CPNC)

POUR LA FÉDÉRATION DU PERSONNEL  
PROFESSIONNEL DES COLLÈGES (FPPC-CSQ)

  
Laval Dubé, président

  
Bernard Bérubé, président

  
Éric Bergeron, vice-président

  
Chantal Kelly, conseillère