

LETTER OF AGREEMENT 2010-2015 - NUMBER 01

AGREEMENT BETWEEN

ON THE ONE HAND:

**LA FÉDÉRATION DES EMPLOYÉES ET EMPLOYÉS DE SERVICES PUBLICS (INC.) CSN ON
BEHALF OF THE UNIONS REPRESENTING THE COLLEGE SUPPORT PERSONNEL (FEESP)**

AND

ON THE OTHER HAND,

THE COMITÉ PATRONAL DE NÉGOCIATION DES COLLÈGES (CPNC)

**CONCERNING APPENDIX "O" - NETWORK BUDGET DISTRIBUTION TABLE
FOR THE SKILLS DEVELOPMENT PLAN**

The provincial parties agree to replace Appendix "O" of the 2010-2015 collective agreement by the following:

APPENDIX "O"

NETWORK BUDGET DISTRIBUTION TABLE FOR THE SKILLS DEVELOPMENT PLAN

As of July 1, 2011, an amount of \$200,000 per contract year for the entire College network is broken down between all colleges according to the respective number of employees benefiting from job security as of June 30, 2010.

The result of this distribution, as shown in the following table, is used for the application of clause 8-4.10 of the collective agreement.

SKILLS DEVELOPMENT PLAN – NETWORK BUDGET \$200,000

<u>COLLEGES</u>	<u>UNION FEDERATIONS</u>	<u>NUMBER OF EMPLOYEES</u>	<u>BUDGET DISTRIBUTION/NETWORK</u>
Abitibi-Témiscamingue	SCFP	95	\$4 587.16
Ahuntsic	FPSES	132	\$6 373.73
Alma	FEESP	42	\$2 028.01
André-Laurendeau	FEESP	95	\$4 587.16
Baie-Comeau	FEESP	36	\$1 738.29
Beauce-Appalaches	FEESP	51	\$2 462.58
Bois-de-Boulogne	FPSES	72	\$3 476.58
Champlain			
- Lennoxville	FPSES	20	\$965.72
- Saint-Lambert	FEESP	37	\$1 786.58
- St.Lawrence	FEESP	16	\$772.57
Chicoutimi	FEESP	122	\$5 890.87
Dawson	FPSES	162	\$7 822.31
Drummondville	FEESP	53	\$2 559.15
Édouard-Montpetit	FPSES	177	\$8 546.60
François-Xavier-Garneau	FPSES	115	\$5 552.87
Gaspésie et des Îles	FEESP	52	\$2 510.86
- Carleton-sur-Mer	FEESP	11	\$531.14
- Îles-de-la-Madeleine	FEESP	8	\$386.29
- École des Pêches et d'aquaculture du Québec	FEESP	16	\$772.57
Gérald-Godin	FEESP	22	\$1 062.29
Granby-Haute-Yamaska	FPSES	36	\$1 738.29

Héritage	FEESP	25	\$1 207.15
John Abbott	FPSES	110	\$5 311.44
Jonquière	FEESP	95	\$4 587.16
La Pocatière	FEESP	55	\$2 655.72
Lévis-Lauzon	FEESP	84	\$4 056.01
Limoilou	FEESP	158	\$7 629.16
Lionel-Groulx	FEESP	105	\$5 070.01
Maisonneuve	SCFP	130	\$6 277.16
Marie-Victorin	SCFP	64	\$3 090.29
Matane	FEESP	38	\$1 834.86
Montmorency	FEESP	113	\$5 456.30
Outaouais	FEESP	95	\$4 587.16
Régional de Lanaudière			
- Centre adm Repentigny,			
Joliette et Terrebonne	FEESP	42	\$2 028.01
- L'Assomption	FEESP	24	\$1 158.86
Rimouski	FEESP	155	\$7 484.31
Rivière-du-Loup	FEESP	60	\$2 897.15
Rosemont	FEESP	86	\$4 152.58
Saint-Félicien	FEESP	37	\$1 786.58
Sainte-Foy			
- personnel de soutien	FEESP	160	\$7 725.74
- interprètes	FPSES	8	\$386.29
- TES et accompagnateurs	FPSES	1	\$48.29
Saint-Hyacinthe	FEESP	71	\$3 428.30
Saint-Jean-sur-Richelieu	FEESP	81	\$3 911.15
Saint-Jérôme	FEESP	86	\$4 152.58
Saint-Laurent	FEESP	76	\$3 669.72
Sept-Îles	FEESP	31	\$1 496.86
Shawinigan	FEESP	42	\$2 028.01
Sherbrooke	FPSES	114	\$5 504.59
Sorel-Tracy	FEESP	30	\$1 448.58
Thetford	FEESP	48	\$2 317.72
Trois-Rivières	FEESP	137	\$6 615.16
Valleyfield	SCFP	56	\$2 704.01
Vanier	FPSES	118	\$5 697.73
- mécanicien machines fixes	Local 9538	1	\$48.29
Victoriaville	FPSES	62	\$2 993.72
Vieux Montréal			
- personnel de soutien	FEESP	146	\$7 049.73
- interprètes	FPSES	25	\$1 207.15

Société d'informatique Bourgchemin	FEESP	1	\$48.29
Centre d'informatique Sag.-Lac-St.-Jean	FEESP	2	\$96.57
Total for all colleges:		4142	\$200,000.00

IN WITNESS WHEREOFF, the provincial parties have signed at Québec this 8th day of the month of July 2011.


(Reproduction of the signed document)


EN FOI DE QUOI, les parties nationales ont signé à, Québec ce 8^e jour du mois de juillet 2011.

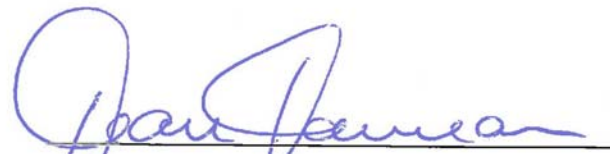
POUR LE COMITÉ PATRONAL DE
NÉGOCIATION DES COLLÈGES (CPNC)

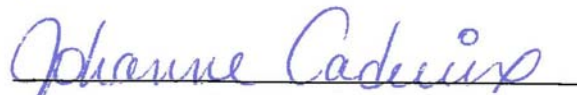

Laval Dubé, président

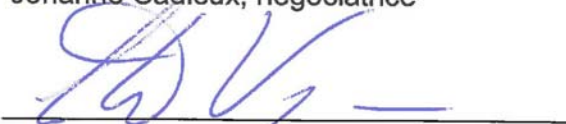
POUR LA FÉDÉRATION DES EMPLOYÉES ET
EMPLOYÉS DE SERVICES PUBLICS (INC.) CSN
(FEESP)


Linda Christofferson-Dugré, présidente
Secteur soutien cégeps


Éric Bergeron, vice-président


Jean Favreau, conseiller syndical


Johanne Cadieux, négociatrice


Christian Vézina, négociateur