

AGREEMENT PURSUANT TO CLAUSE 2-2.04

BETWEEN

ON THE ONE HAND,

**THE COMITÉ PATRONAL DE NÉGOCIATION POUR
LES COMMISSIONS SCOLAIRES FRANCOPHONES (CPNCF)**

AND

ON THE OTHER HAND,

**THE CENTRALE DES SYNDICATS DU QUÉBEC (CSQ), REPRESENTED BY ITS
BARGAINING AGENT, THE FÉDÉRATION DU PERSONNEL DE SOUTIEN SCOLAIRE
(FPSS) ON BEHALF OF THE SUPPORT STAFF OF THE FRENCH-LANGUAGE
SCHOOL BOARDS OF QUÉBEC THAT IT REPRESENTS**

Subject: Amendment to clauses 7-3.23 A) and 7-3.24 J)

The contracting parties agree as follows:**I- The text of clause 7-3.23 A) is replaced by the following:****7-3.23 Choice of the Employee whose Position Is Abolished or who Is Displaced**

The employee whose position is abolished or who is displaced shall make his or her choice according to the following conditions:

A) The employee whose position is abolished or who is displaced shall:

- take a vacant position from his or her class of employment;
- or
- displace an employee from his or her class of employment with less seniority.

At this step, the tenured employee who has no choice other than to be reassigned to a position with fewer working hours than his or her regular workweek shall choose the full-time position with the highest number of hours when making his or her choice; failing this, he or she shall lose the income protection inherent to his or her former position.

II- The text of clause 7-3.24 J) is replaced by the following:**7-3.24 Terms and Conditions****J) the tenured employee who chooses to be reassigned to a position with fewer working hours than his or her regular workweek shall lose the income protection inherent to his or her former position;**

notwithstanding the provisions provided for in clause 1-2.31, a tenured employee who chooses a part-time position when at least one full-time position is available shall then lose his or her tenure;

IN WITNESS WHEREOF, the parties have signed in Québec City, on this 9th day of the month of May 2017.

FOR THE COMITÉ PATRONAL DE NÉGOCIATION POUR LES COMMISSIONS SCOLAIRES FRANCOPHONES (CPNCF)

FOR THE UNIONS AFFILIATED WITH THE CENTRALE DES SYNDICATS DU QUÉBEC (CSQ) AND THE FÉDÉRATION DU PERSONNEL DE SOUTIEN SCOLAIRE (FPSS), AS A GROUPING OF ASSOCIATIONS OF EMPLOYEES

(signed) Nancy Thivierge

Nancy Thivierge
President, CPNCF

(signed) Éric Pronovost

Éric Pronovost
President, FPSS-CSQ

(signed) Éric Bergeron

Éric Bergeron
Vice-President, CPNCF

(signed) Éric Bergeron

Éric Bergeron
Vice-President, FPSS-CSQ

(signed) Gabrielle Gonthier

Gabrielle Gonthier
Negotiator, MEES

(signed) Mélanie M. Renaud

Mélanie M. Renaud
Vice-President, FPSS-CSQ

(signed) Sophie Laberge

Sophie Laberge
Negotiator, FCSQ

(signed) Alain Gingras

Alain Gingras
Spokesperson, FPSS-CSQ

IN WITNESS WHEREOF, the parties have signed in _____, on this ____ day of the month of _____ 2017.

FOR THE SCHOOL BOARD

FOR THE UNION

