



**List of Legal and Prescribed Qualifications
Required for Certain Classes of Employment
Included in the Classification Plan
for Support Personnel**

CÉGEP

June 2012

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for Certain Classes of Employment Included in the Classification
Plan for Support Personnel

Comité patronal de négociation des collègues

June 2012

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Preamble

In this document, the qualifications required to perform certain classes of employment included in the Classification Plan for Support Personnel, June 2011 edition, are worded to avoid revisions when they are subject to legal or prescribed modifications. The following wording is used for these classes of employment: "to have the legal and prescribed qualifications for this class of employment" or "to hold a certificate issued by an organization recognized by laws and regulations".

Thus, when CEGEPs are not subject to the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20), (Chapter III, division 1, article 19, paragraph 8), they are not obliged to require qualifications that are in conformity with the Act for the performance of the positions corresponding to the trades covered by said act.

This document will be updated on a yearly basis.

Cabinetmaker

Appropriate legal and prescribed qualification

To hold a certificate of vocational studies in cabinet making issued under the Qualification Plan from the Ministre de l'Emploi et de la Solidarité sociale.

Carpenter

Appropriate legal and prescribed qualification

To hold a valid journeyman competency certificate in carpentry issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20).

Certified Aeronautics Maintenance Technician

Appropriate legal and prescribed qualification

To hold an Aircraft Maintenance Engineer (AME) licence rated M1 or M2 issued by Transport Canada.

Certified Maintenance Workman

Appropriate legal and prescribed qualifications¹

To hold a valid journeyman competency certificate issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20).

Or

To hold a qualification certificate in electricity or in plumbing, in heating, in refrigeration system or in installation of gas piping issued under the *Act Respecting Workforce Vocational Training and Qualification* (R.S.Q., chapter F-5, r.1) by the *Ministre de l'Emploi et de la Solidarité sociale*.

¹ Persons carrying out tasks pertaining to electricity or pipe mechanics must hold an appropriate and valid qualification certificate issued in compliance with the Regulation respecting the vocational training and qualification of manpower, covering electricians, pipe fitters, elevator mechanics and electrical machinery operators in sectors other than the construction industry (R.S.Q., c. F-5, r.4).

Electrician

Appropriate legal and prescribed qualifications

To hold a valid qualification certificate in electricity issued under the *Act Respecting Workforce Vocational Training and Qualification* (R.S.Q., chapter F-5, r.1) by the Ministre de l'Emploi et de la Solidarité sociale.

Or

To hold a valid journeyman competency certificate as an electrician issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20).

Electrician, principal class

Appropriate legal and prescribed qualifications

To hold a valid qualification certificate in electricity issued under the *Act Respecting Workforce Vocational Training and Qualification* (R.S.Q., chapter F-5, r.1) by the Ministre de l'Emploi et de la Solidarité sociale and satisfy the requirements of the Régie du bâtiment to act as the college's respondent.

Or

To hold a valid journeyman competency certificate as an electrician issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20) and satisfy the requirements of the Régie du bâtiment to act as the college's respondent.

Equipment maintenance mechanic

Appropriate legal and prescribed qualifications

To hold a valid journeyman competency certificate as an industrial mechanic issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20).

Or

To hold a certificate of vocational studies in industrial mechanics issued under the Qualification Plan from the *Ministre de l'Emploi et de la Solidarité sociale*.

Gardener

Appropriate legal and prescribed qualification

To hold, when required, a permit of the appropriate category issued under the *Pesticides Act* (R.S.Q., chapter P-9.3).

Painter

Appropriate legal and prescribed qualification

Hold a journeyman competency certificate as a painter issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20).

Pipe Mechanic

Appropriate legal and prescribed qualifications

To hold an appropriate and valid qualification certificate to the position within the following: in plumbing, in heating, in refrigeration system or in installation of gas piping issued under the *Act Respecting Workforce Vocational Training and Qualification* (R.S.Q., chapter F-5, r.1.2) by the Ministre de l'Emploi et de la Solidarité sociale.

Or

To hold a valid journeyman competency certificate in pipe fitting issued under the *Act Respecting Labour Relations, Vocational Training and Workforce Management in the Construction Industry* (R.S.Q., chapter R-20).

Prevention and Security Officer

Appropriate legal and prescribed qualification

Hold a security guard agent licence issued under the *Private Security Act* (R.S.Q., chapter S-3.5) by the Bureau de la sécurité privée.

Security Attendant

Appropriate legal and prescribed qualification

Hold a security guard agent licence issued under the *Private Security Act* (R.S.Q., chapter S-3.5) by the Bureau de la sécurité privée.

Sociocultural or Sports Activities Counsellor

Appropriate legal and prescribed qualifications

Hold a certificate for the aquatic component, issued by a body recognized by the laws and regulations.

- a) be at least 17 years of age; and
- b) hold one of the following certificates dated not more than 2 years previously:
 - i) a Professional Lifeguarding Certificate issued by the Académie de Sauvetage du Québec Inc.;
 - ii) a National Lifeguarding Certificate issued by the National Lifeguarding Service Inc.;
 - iii) a Lifesaving Instructor's Certificate issued by the Canadian Red Cross Society and by the Royal Lifesaving Society Canada;
 - iv) a Swimming Instructor Certificate and Lifesaving Instructor Certificate issued by a YMCA or YWCA as part of a national program of aquatic activities sponsored by the YMCA of Canada.

Sociocultural or Sports Activities Leader

Appropriate legal and prescribed qualifications

Hold a certificate for the aquatic component, issued by a body recognized by the laws and regulations.

- a) be at least 17 years of age; and
- b) hold one of the following certificates dated not more than 2 years previously:
 - i) a Professional Lifeguarding Certificate issued by the Académie de Sauvetage du Québec Inc.;
 - ii) a National Lifeguarding Certificate issued by the National Lifeguarding Service Inc.;
 - iii) a Lifesaving Instructor's Certificate issued by the Canadian Red Cross Society and by the Royal Lifesaving Society Canada;
 - iv) a Swimming Instructor Certificate and Lifesaving Instructor Certificate issued by a YMCA or YWCA as part of a national program of aquatic activities sponsored by the YMCA of Canada.

Stationary engineer

Appropriate legal and prescribed qualifications

Qualification certifications, locations of work, capacity of the installations and supervision modes refer to the *Stationary Enginemen Act* (R.S.Q., chapter M-6) and the *Regulation respecting stationary enginemen* (R.R.Q., chapter M-6, r.1) and the *Act Respecting Workforce Vocational Training and Qualification* (L.R.Q., c. F-5, a. 30).

Employment class	Work performed and power of the plant				Specific hiring requirements (qualification certificate required)	
	Chief engineer		Engineer		Heating plant and steam engines	Refrigeration plant
	Heating plant and steam engines	Refrigeration plant	Heating plant and steam engines	Refrigeration plant		
1	I	A	-	-	I	A
2	I	B	I	A	I	B
3	II	A	I	A	II	A
4	II	B	I	B	II	B
			II	A		
5	III	A	II	A	III	A
6	I	-	-	-	I	-
7	III	B	II	B	III	B
			III	A		
8	IV	A	III	A	IV	A
9	II	-	I	-	II	-
10	IV	B	III	B	IV	B
			IV	A		
11	III	-	II	-	III	-
12	-	A	-	-	-	A
13	-	-	IV	B	IV	B
14	IV	-	III	-	IV	-
15	-	B	-	A	-	B
16	-	-	IV	-	IV	-
17	-	-	-	B	-	B
18	-	-	Non-compulsory supervision	-	2 years of pertinent experience	-
19	-	-	-	Non-compulsory supervision	-	2 years of pertinent experience
20 Engineer helper	Assistance, maintenance and control instrument reading under the supervision of a stationary engineer.				No specific qualifications are required	

Swimming Pool Supervisor

Appropriate legal and prescribed qualifications

- a) be at least 17 years of age; and
- b) hold one of the following certificates dated not more than 2 years previously:
 - i) Professional Lifeguarding Certificate issued by the Académie de Sauvetage du Québec Inc.;
 - ii) a National Lifeguarding Certificate issued by the National Lifeguarding Service Inc.;
 - iii) a Lifesaving Instructor's Certificate issued by the Canadian Red Cross Society and by the Royal Lifesaving Society Canada;
 - iv) a Swimming Instructor Certificate and Lifesaving Instructor Certificate issued by a YMCA or YWCA as part of a national program of aquatic activities sponsored by the YMCA of Canada.

